# AFS MEMBER

# Connections

**NEWS AND INFORMATION FOR AFS MEMBERS AND CHAPTERS** 



# CastExpo 2019

# Metalcasting success starts here

t's three years in the making: North America's largest metalcasting trade show and congress. Now, CastExpo 2019 is nearly here.

Produced by AFS, CastExpo 2019 is April 27-30 at the Georgia World Congress Center in Atlanta. Thousands are expected to attend, making it the continent's biggest gathering of the metalcasting supply chain in 2019.

CastExpo is known for its huge show floor featuring full-scale demos from hundreds

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- CastExpo keynote speaker profiles
- Important CastExpo dates

of exhibitors. Foundries also showcase their capabilities in Cast in North America (CINA), where the continent's leading metalcasters will do business.

The CastExpo 2019 theme, "Metalcasting Success Starts Here," speaks to the importance of this once-every-three-years event. CastExpo connects suppliers, buyers and metalcasters, attracting attendees from the entire \$33 billion metalcasting indus-



The show floor at CastExpo 2016 is packed with exhibitors and visitors. CastExpo 2019 is expected to attract huge crowds of buyers, metalcasters and other industry supply chain representatives. Registration is open at CastExpo.com.

try – owners and executives, engineers and technicians, buying agents and purchasers, professors and students, suppliers and servicers, office staff and sales managers, and

Please see CASTEXPO on Page 7



# AFS debuts management, development summit

A brand new summit from AFS promises to develop the leadership savvy of metalcasters.

The AFS Metalcasting Management and Development Summit is Feb. 7-8 in Charleston, South Carolina. The theme of the summit is "Preparing our talent and culture for the future," and it will cover contemporary workplace issues – everything from medical marijuana laws and the #metoo movement to ways to retain top talent and identify leadership blind spots.

"The summit will help define your leadership skills and provide actionable items

to take back to your workplace," said Cathy Potts, AFS HR director.

Although hosted by the Human Resources Committee, this event is designed with more than HR personnel in mind. Front-line supervisors, managers, members of Women in Metalcasting and Future Leaders of Metalcasting, and anyone looking to build their professional development skills will find the summit

Please see SUMMIT on Page 7



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Society



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# Technical and research leadership at AFS

I nique among its peers, the • American Foundry Society is four organizations in one: a) A professional technical society, b) an industry advocacy organization, c) a provider of quality educational services, and d) a publisher of a broad variety of media content. All four roles support the AFS mission, which is to "advance the success of our members and the metalcasting industry through advocacy, education, and innovation." Thanks to member involvement, AFS can be effective in all four roles. This month's column focuses on our role as the premier technical society for the \$33 billion metalcasting industry.

AFS today has 17 research projects underway totaling \$560,000. Our research is funded chiefly by corporate member dues, and updates are published regularly in this newsletter and in *Modern* Casting. Each project is selected by the AFS Research Board based on its potential to benefit AFS members and advance the industry. About half of the research is being performed at FEF universities, with the rest being done at foundries and other research labs.

Concurrently, AFS is involved in about \$2 million in government-funded research and additional research through the Worcester Polytechnic Institute.

Traditionally, research came primarily from just two of the AFS technical divisions. Today, no fewer than eight divisions are involved in generating research proposals: Steel; Cast Iron; Aluminum; Environment, Health and Safety; Lost Foam; Investment Casting; Sand Casting; and Additive Manufacturing.

"Traditionally, research came primarily from just two of the AFS technical divisions. Today, no fewer than eight divisions are involved in generating research proposals."

AFS also has active technical committees in the areas of Copper, Molding Methods, Melting Methods, as well as Engineering. Committees provide amazing opportunities to meet industry peers, grow professionally, and shape the AFS research agenda. Now is the perfect time to join an AFS technical committee, whether you are an industry newcomer or veteran: Contact Kim Perna or Ryan Davis at 800-537-4237.

Dozens of technical and management presentations will be offered at CastExpo 2019 in Atlanta on April 27-30. As North

America's premier foundry trade show, the event will also afford the first opportunity to see first-hand the impressive new foundry equipment and innovations for 2019 displayed by hundreds of elite industry suppliers.

Technical conferences in 2019 will include the Advanced Waste and Byproducts Seminar on Feb. 19-20 in Schaumburg, IL; the Copper Alloy Workshop on Sept. 18-19 in Schaumburg, IL; Safety 101 in Charlotte, NC on Oct. 6-7; the EHS Conference in the same city Oct. 8-10; and the International Ferrous Melting Conference Oct. 30-Nov. 1 in Nashville,

Do you have technical questions? One great way to get industry feedback is by posting your question on Casting Connection. Another is by calling our technical experts on staff: Steve Robison, Frank Headington and Juliette Garesché. For foundry education courses, e-learning, or customized training, contact Clarence Trowbridge, Bo Wallace or Renee Berrigan.

As always, thank you for your involvement in AFS. We look forward to serving you.





**AFS** 

**2019 ADVANCED FOUNDRY WASTE & BYPRODUCTS SEMINAR** 

> **AFS Headquarters** Schaumburg, IL February 19 - 20, 2019

# **EHS Division honors award-winners**

# First Green Foundry Awards presented, Lenahan wins Childress-Loebler

♠ new award for green foundries And a lifetime achievement award for AFS 2nd Vice President Mike Lenahan were among the honors presented by the EHS Division at the AFS 30th Environmental, Health & Safety Conference in Ohio Oct. 9-11.

The Green Foundry Case Study Awards recognize AFS Corporate Members for achievements in sustainable industry, innovation and environmental engagement. This is the first year they have been awarded. The winners are:

- Kennedy Valve, a division of McWane, first prize in sustainable industry;
- Waupaca Foundry Inc., runner-up in sustainable industry;
- Amsted Rail Company, runner-up in sustainable industry;
- Clow Valve, a division of McWane, first prize in innovation; and
- Waupaca Foundry Inc., first prize in environmental engagement.

Twenty-three plants won Safe Year Awards, granted to facilities that go a year without any lost-time incidents. They are:

- Advanced Cast Products,
- Alliant Castings,
- Anvil International.
- Aurora Metals Division LLC,
- Charlotte Pipe and Foundry Company,
- Denison Industries,



AFS 2nd Vice President Mike Lenahan, left, is presented with the 2018 Childress-Loebler EHS Lifetime Achievement Award by Dan Oman, chair of the EHS Division.

- Erie Bronze & Aluminum,
- J.R. Hoe & Sons Inc.,
- Metal Technologies-Auburn Casting Center.
- MetalTek International-Carondelet Division,
- MetalTek International-Wisconsin Centrifugal Division,
- MetalTek International-Wisconsin Investcast Division,
- Novis Works LLC.
- Oil City Iron Works Inc.,
- Osco Industries-New Boston Division,
- Pier Foundry & Pattern Shop Inc.,
- T.B. Wood's Inc..
- The Ford Meter Box Company Inc.,
- U.S. Pipe and Foundry Co.-Bessemer,

- U.S. Pipe Bessemer Works,
- U.S. Pipe,
- U.S. Pipe Mini Mill, and
- Wabash Castings Inc.

Lenahan (KB Foundry Services) was honored with the 2018 Childress-Loebler EHS Lifetime Achievement Award for his many contributions to the industry.

Also at the conference, Brent Charlton (Metal Technologies-Auburn) won the 2018 EHS New Member Award, and Eric Pylkas (Insight IH Consulting) and Paul Lynes (Finger Lynes Engineering) each won the 2018 EHS Division Service Award.

The conference attracted more than 160 metalcasters, making it AFS' biggest EHS event in years.

**AFS Advocacy** 

# Industry earns wins on water infrastructure, sweepers

**VIEW** online

See the AFS

Advocacy video at

www.AFSinc.org/

AdvocacyVideo

Anew water infrastructure law and an agreement from OSHA on non-HEPA sweepers highlight recent policy victories for the metalcasting industry.

A comprehensive infrastructure bill backed by AFS won resounding support from Congress. America's Water Infrastructure Act (S. 3021) provides more than \$6 billion in funding for civil works projects nationwide, as well as important improvements for drinking water and wastewater infrastructure.

The bipartisan measure was signed into law by President Donald Trump in October.

AFS actively supported an extension of the bill's "Buy American" provision through FY2023, requiring all iron and steel used in water infrastructure projects be American-made when funded by the Drinking Water State Revolving Fund. Additionally, investing in infrastructure was one of the priority issues

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# Katie Matticks Senior Project Manager, kmatticks@afsinc.org

Katie Matticks is Senior Project Manager at the American Foundry Society. She serves as the community manager for AFS' private social network CastingConnection as well as staff liaison to Women in Metalcasting and the Management Council. Her 10-year career at AFS has focused on developing and delivering technical, educational, library and online community services to association members and customers. Katie has a master's degree from Dominican University in library and information science, and a Bachelor of Arts from DePaul University.

## **Sue Thomas** Senior Technical Editor, sthomas@afsinc.org

Sue Thomas has been part of the AFS staff for 28 years. Originally a student member of AFS, Sue's inspiration for entering metallurgy came after a foundry tour sparked her interest. Sue earned a degree in materials engineering with a metallurgy specialty from the University of Illinois at Chicago. Her career in metalcasting has ranged from metallurgy research and failure analysis, to machine shop technical sales, to a past AFS/CMI instructor, to former executive editor of Modern Casting, to her current role as Senior Technical Editor for AFS Special Publications and Marketing. She also has represented AFS at various trade shows.





### Ryan Davis Technical Research Assistant, rdavis@afsinc.org

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Ryan Davis joined AFS in August 2018. As the Technical Research Assistant, Ryan plays an integral role in promoting the metalcasting industry's valuable research. Ryan is the glue between AFS and corporations, academic institutions, and government agencies conducting research. With the new AFS digital library launching the past year, Ryan is there to assist AFS members in finding any of the 15,000 articles available online. Ryan has a degree in journalism from the University of Illinois at Urbana-Champaign.

# Valerie Stramaglia Accounting Manager, vstramaglia@afsinc.org

Valerie Stramaglia started with AFS in June of 1989 after graduating from Bradley University. Before her current role as Accounting Manager, Valerie originally served as the registrar for CMI (now known as the AFS Institute). She plays an integral role for Metalcasting Congress and Cast-Expo and feels honored to have been part of the 100th Metalcasting Congress celebration in Philadelphia. What Valerie finds the most rewarding about working at AFS is being able to work closely with other members of the staff and contribute to a lot of diverse projects.



# Improve your leadership IQ

By Margaret Graziano, quest columnist

Editor's note: Talent management expert Margaret Graziano of Keen Alignment presented at the 2018 Future Leaders of Metalcasting Meeting in Mankato, Minnesota. She will be a speaker at the FLM event at CastExpo at 1:30 p.m on April 28 in Atlanta, GA.

neing an effective leader of people Din today's world seems to be much more complicated

than in years past. In the previous century, for the vast majority, work was approached as a means for survival. The level of employee engagement did not dictate how long they stayed in the role. That's different today, how-



Margaret Graziano

ever. Working class people are always on the look-out for more stimulating and rewarding work, as well as inspiring work environments where they can make a difference and grow themselves and their careers.

Global workforce surveys report that highly qualified, motivated people choose to work for companies that build a strong, inspiring culture and that monitor and address both workplace culture and climate issues as they arise. If recruitment and retention of highly qualified, motivated people is one your organization's initiatives, your Leadership IQ ought to be another. They go hand in hand.

Leaders in the early 21st century face unprecedented challenges. They must be able to lead three completely different generations of people, all with different operating contexts and outlooks on what work is all about. Today's leaders must not only understand their competitors for customers, they must also understand their competitors for the talent. Modern leaders must have well-honed human awareness acumen and call on it moment-by-moment to inspire, enroll and engage their employees. These

leaders must understand the systemic impacts of their company "climate" and be willing to look deeper to understand cultural norms that are impeding agility and innovation. They must have the finesse to weave the day-to-day task work into the big picture and inspire their people to give it their all for the sake of the mission. Today's leaders need to understand people at their core like never before.

Your Leadership IQ relies on your ability to grow, learn and master new ways to lead people, and there are three tenets to consider when boosting it: Self-awareness, Executive Brain Function, and Response Agility.

### 1. Self-Awareness

Self-Awareness begins with the curiosity and courage to hear what works and does not work about your leadership and the culture that exists in the organization. Once you become aware of your competitive talent advantages and your talent barriers from the eyes of your people, you are equipped to take powerful action. Self-awareness allows you to leverage your talent and intervene when and where necessary to remove those personality ticks that are in the way of your true leadership potential.

Culture and climate awareness opens the door for you to see what is really going on and intervene in the cultural norms and barriers that are in the way of employee engagement, innovation and synchronicity. When you are curious and courageous you begin to ask the tough questions and hear the tough answers. When you do this, you begin to see what "blind spots" may be hidden from your view and you learn what you to that sabotages or impedes your leadership effectiveness.

Self-Awareness is the doorway to emotional intelligence and it gives you access to real improvement as well as personal and professional development. Self-Awareness is not always easy. In almost every case with every human being there are aspects of personality or behavior that has a negative impact on

**Employee Engagement** 

others, and with an authentic look in the mirror an aware leader can begin to take responsibility for that negative impact. Being aware of our negative behaviors, alone, is insufficient. Taking responsibility for the impact of those behaviors, asking for forgiveness and working to shift those limiting ways of being is where your Leadership IQ begins. Once a leader has mastered self-awareness they optimize their ability to leverage situational awareness; which is fundamental to assessing, evaluating and intervening if need be, in the ebbs and flow of the climate and culture of their organization.

### 2. Executive Brain Function

Optimizing your Executive Brain function is a secret weapon of Leadership IQ. The PFC, prefrontal cortex, is where the executive brain operates; it is like the controls in a cockpit. This is the part of our brain where strategic thinking, collaboration, reasoning and creativity come from. The problem is most leaders learn over time to depend and lean on one hemisphere and become complacent in allowing that hemisphere to run the show. This limits the airplane's ability to navigate through storms and soar to new heights.

The left hemisphere of our brain is where our organization, categorizing, reasoning, and strategizing come from. It is in the right hemisphere where brainstorming, innovation, collaboration, and relationship abilities are housed. When a leader is aware of their goals and visions as well as in control (conscious) of their thoughts, responses, and well-beingand the leader leverages both hemispheres of their executive brain through right/left hemisphere integration—their Leadership IQ and effectiveness skyrockets. When a leader is utilizing all of their capacities, they see things they might not see and are more equipped to respond to climate and culture barriers and infringements.

### 3. Response Agility

Response Agility is the ability to respond in an appropriate, controlled manner—regardless of the current stress or breakdown the leader is facing. Being agile with response and reaction is key to effective leadership. Flat line reaction is

Please see LEADERSHIP on Page 7

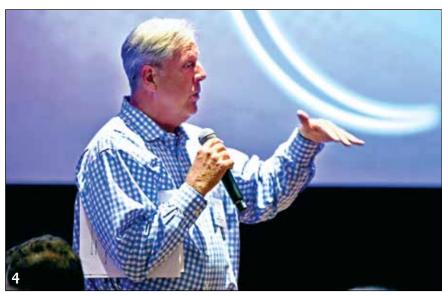
# 2018 Foundry Leadership Conference

Sept. 16-18 • Amelia Island, Florida











1: Attendees listen to a presentation at the 2018 Foundry Leadership Conference in September. The event included insights from industry experts and business and media figures, networking, roundtables and more. For the third year in a row, attendance at FLC rose. 2: Bradford Muller (Charlotte Pipe & Foundry), left, accepts the James P. Keating Founders' Freedom Award from Denny Dotson (Dotson Iron Castings). 3: Eric Meyers (Oil City Iron Works) gives a speech after receiving the Keating Award. Both Meyers and Muller won the award for their contributions in government affairs. 4: AFS Vice President Peter Reich (LaempeReich) addresses the FLC crowd. 5: Megan Kirsh (Kirsh Foundry) delivers an update about Future Leaders of Metalcasting, an AFS shared interest group. The 2019 Foundry Leadership Conference will be Sept. 22-24 in Traverse City, Michigan.









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# CastExpo 2019 Keynote Speakers

### Kaihan Krippendorff

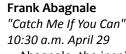
"Outthink the Competition" 10:30 a.m. April 27

Krippendorff is the founder of Outthinker Roundtables with a reputation as a thought leader and a battle-tested consultant. He has energized businesses and individuals all while generating over \$2.5 billion in revenue for many of the world's most recognizable Fortune 500 companies. He will speak about thriving in today's era of fast-paced technological change.

# Dr. Doru Stefanescu

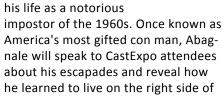
"Cast Iron's Meritocractic Ascendance from Witchcraft to Virtual Simulation" 10:30 a.m. April 28

The world of materials competes solely on performance. Cast iron, going back to the 5th century B.C., survived on merit. To remain competitive, cast iron connected to the knowledge journey of humans. Stefanescu, faculty emeritus at Ohio State University and University of Alabama, will explore this journey.



the law.

Abagnale, the inspiration for the movie *Catch Me If You Can*, provides entertaining insight into his life as a notorious



### **CASTEXPO** continued from Page 1

so many more. They check out the latest equipment and sign new deals, network and reconnect with peers and prospects, and learn about the latest advancements in metalcasting.

Running concurrently with CastExpo is the 123rd Metalcasting Congress, where many of the industry's leading thinkers share the latest research, innovations and breakthroughs. Attendees can choose sessions from educational tracks covering all areas of metalcasting, including a Designers and Buyers Track offered on the show floor to complement CINA. Designers and buyers also are encouraged to "BYOB," or bring their own blueprints, to CINA foundries to explore their casting options.

Registration for CastExpo is open. To register or for more information, visit **www.CastExpo.com**.

### **CASTEXPO 2019** Important Dates

**Feb. 15, 2019:** Last day for early registration

**April 26, 2019:** Last day for advance registration

**April 27-30, 2019:** CastExpo 2019 at the Georgia World Congress Center, Atlanta

Register, find hotel and programming information and more at **CastExpo.com**.

### **LEADERSHIP** continued from Page 5

not appropriate for all situations. Screaming and yelling is not appropriate for any situation. Anger and frustration might be needed at times, and curiosity and collaboration may be needed at other times.

Agility in your response means you have trained yourself to think before reacting. Effective leaders ask themselves, "What is needed now?" This has everything to do with situational awareness and appropriate reaction. When stress hits the fan at work, a leader who has a handle on how they respond, and can coach others in this manner, is a leader who is positively contributing to

a healthy company climate and culture. Response Agility takes discipline, awareness, new habit formation and commitment and is a core component of Leadership IQ.

Being a mission-driven leader who inspires people to give their best in service of a compelling vision is a key element of today's most successful leaders. They know that most people they hire are not coming to work simply for a paycheck; these leaders have a keen awareness that many people they hire are coming to work to fulfill their individual purpose in a way that supports the organizational purpose. Today's highly effective leaders understand how to inspire esprit de

corps and leverage their communications with people to do so. They utilize their people intelligence to tie work responsibilities and tasks to the overall intention for and strategy of the business. Lastly, these leaders understand the difference between climate and culture and have the aptitude to know how and when to intervene in both.

Learning the fundamentals of how people operate and how to inspire them is the easy part. Mastering those skills is your Leadership IQ. Turning your leadership IQ into your competitive talent advantage is the number one way to impact recruitment and retention of the best people.

### **SUMMIT** continued from Page 1

engaging and useful.

Presenters include Kevin Mays, CEO of Mays Leadership; attorney Mitch Quick of Michael Best & Friedrich LLP; Kirk Vitello, a certified Dale Carnegie trainer for Dale Carnegie South Carolina; and coach, speaker and social media influencer Curt Mercadante.

Visit www.AFSinc.org/2019MMDS for more information or to register for the AFS Metalcasting Management and Development Summit.

**REGISTER** for AFS Metalcasting Management & Development Summit

Feb. 7-8, 2019 Charleston, South Carolina Visit AFSinc.org/2019MMDS

# **AFS Chapters**

# **AFS Chapter Directory and Updates**

AFS provides the means for you to network with metalcasters in your area. Reach out to a chapter leader to get involved today, or visit www.AFSinc.org/get-involved.

*Include your chapter news in the AFS Chapter Directory!* Please send chapter updates, events, meeting schedules and other news to Katelyn Stanek, AFS Marketing & Communications Specialist, at <a href="mailto:kstanek@afsinc.org">kstanek@afsinc.org</a>.



# UNITED STATES Alabama

### Birmingham District

jboyd@gfmco.com

#### California

John Boyd

#### **Northern California**

detria.mixon@abifoundry.com Detria Mixon

### **Southern California**

jason@smccast.com Jason Gutierrez

#### Connecticut

### **New England**

emarczyszak@burndy.com Edward Marczyszak On Oct. 17, the New England Chapter held a plant tour in Taunton, Massachusetts. The chapter attended "A Connecticut Christmas Carol" on Nov. 30.

### Georgia

#### **Piedmont**

mstowe@advancedenergy.org
Michael Stowe

The Piedmont Chapter held a meeting on preventative foundry maintenance Nov. 14-15. The AFS Southeast Regional will be held Feb.

#### Central Illinoi

weaver\_d\_trent@cat.com
Trent Weaver

20-22 in Savannah, Georgia.

#### <u>Chicago</u>

nmerens@lilliangroupmarketing.com Norwin Merens

The Chicago Chapter hosted a meeting at AFS Headquarters on Dec. 6. It included a streaming presentation from Stephanie Salmon of the AFS Washington office.

### <u>Stateline</u>

sean@slfcastings.com
Sean McGough
The Stateline Chapter hosted meetings at the
Butterfly Supper Club in Beloit, Wisconsin, on
Oct. 9, Nov. 13 and Dec. 11.

### Indiana

### **Central Indiana**

jeffcnwhtp@gmail.com Jeffrey Craig

#### Northern Indiana

jschutz@hilerindustries.com Jeff Schutz

On Oct. 8, the Northern Indiana Chapter hosted a dinner in Plymouth, Indiana. The chapter also hosted a scholarship night on Nov. 12.

#### iowa

#### <u>Hawkey</u>

gammillwilliamj@johndeere.com William Gammill

The Hawkeye Chapter held meetings in Waterloo, Iowa, on Oct. 16 and Nov. 13.

#### Kansas

### **Plains States**

ssprveill@cfmfoundry.com Schott Sprueill

### Michigan

### Central Michigan

charlesprater@calhounfoundry.com Charles Prater

### **Detroit Windsor**

david.d.goettsch@gm.com
David Goettsch

The Detroit Windsor Chapter held Education Night on Oct. 18 with speaker Dr. Sam Ramrattan of Western Michigan University.

### Saginaw Valley

robert.5.smith@gm.com Robert Smith

### Western Michigan

egildner@cadillaccasting.com

On Oct. 9, the Western Michigan Chapter held a chapter meeting and its Past Presidents' Night. Clarence Trowbridge, vice president of workforce development for AFS, was the presenter. The chapter also hosted a foundry tour on Nov. 13.

### Minnesota

### Twin Cities

alan.jacobson@aam.com
Alan Jacobson

### Missouri

### Mo Kan

vbrock@canfieldjoseph.com Vicki Brock

#### St. Louis

imrie@southerncast.com Douglas Imrie

### **New York**

### **Central New York**

john.lisi@itt.com John Lisi

#### Ohio

### **Central Ohio**

eric@keenersand.com Eric Weiffenbach

The Central Ohio Chapter held a joint meeting with the Ohio State University Student Chapter. Read more about their meeting on page 9.

### Cleveland-Akron Canton

hseibel@refcotec.com Harry Seibel

#### **Southwestern Ohio**

dwelsh@hillandgriffith.com Dale Welsh

### Oklahoma

# <u>Tri-State</u>

rhall@spfoundry.com Robert Hall

#### Pennsylvania

### **Chesapeake**

garretts@inductotherm.com Garrett Smith

The AFS East Coast Regional was held Oct. 25-26 in Lancaster, Pennsylvania. It was co-hosted by the Chesapeake Chapter.

### **Keystone**

dusty@boosealum.com
Dustin Finefrock

The Keystone Chapter co-hosted the AFS East Coast Regional.

### Northwestern Pennsylvania

kwelser@clark-mckibbensafety.com Kelly Welser

# dent of the AFS Central Ohio Chapter. Every fall, the Central Ohio Chapter and

for a joint dinner and meeting on campus at OSU. It's an opportunity for the students to present their work and network with professionals, and a chance for the

ric Weiffenbach remembers visit-

Ling Ohio State University's working

foundry as a boy with his father. Today,

Weiffenbach (Keener Sand & Clay Co.) con-

tinues that tradition - this time, as presi-

the OSU Student Chapter come together

"We tour their foundry and they give us a briefing of what they're studying and their upcoming projects," Weiffenbach said. The students do some work for the professional chapter, he added, "They're

pros share their knowledge and recruit

students into the industry.



OSU, Cen. Ohio chapters have strong partnership

OSU Student Chapter Chair Colin Ridgeway talks during a joint meeting with the Central Ohio Chapter Oct. 18.

in the process of making our speaker awards."

The Central Ohio Chapter also announces its yearly scholarship for metal-

casting students during the meeting, the most recent of which took place Oct. 18.

"It's a really symbiotic relationship," said Colin Ridgeway, an OSU graduate student who chairs the student chapter and who is on the board of the Central Ohio Chapter. "They really have our back."

The chapters' connection extends beyond their annual get-together at the university. OSU Student Chapter members are welcome at Central Ohio Chapter meetings, usually with the help of a local company picking up their fees to attend.

Ridgeway said he's grateful for OSU's partnership with members of the Central Ohio Chapter.

"A lot of them have had full careers in the foundry industry, and they want to give back," he said.

# The Northwestern Pennsylvania Chapter co-hosted the AFS East Coast Regional.

### **Pittsburgh**

techmgr@duraloy.com Roman Pankiw

### Tennessee

### <u>Tennessee</u>

dfletcher@lodgemfg.com David Fletcher

### Texas

### Texas

brett.j.morehead@gmail.com Brett Morehead

The Texas Chapter hosted a meeting in San Marcos on Oct. 5. Dr. Christine Hailey, dean of the College of Science and Engineering at Texas State University, was the speaker.

### Utan

### <u>Utah</u>

reed@lfscorporation.com Reed Larson

# Washington

### <u>Washington</u>

cmckeever@uniwest.us Chuck McKeever

# Wisconsin

# Northeastern Wisconsin

scott.stiefvater@abpinduction.com Scott Stiefvater

### <u>Wisconsin</u>

cchapman@unimin.com

## **NIGHT AT THE MUSEUM**



Western Michigan Chapter host a Foundry in a Box demonstration for Family Fun Night Sept. 28 at Lakeshore Museum Center in Muskegon, Michigan.

Members of the

### Carey Chapman

The Wisconsin Chapter hosted a Christmas party at the Potawatomi Hotel & Casino. The AFS Wisconsin Regional will be Feb. 13-15 at the Potawatomi Hotel & Casino.

### **MEXICO**

### **North Mexico**

jose.lobo@sinto.mx José Lobo

### CANADA

### **British Columbia**

cchamberlain@oclim.com
Craig Chamberlain
The British Columbia Chapter held a holidav

social on Dec. 5.

### Eastern Canada

mrejean@hotmail.ca Rejean Mailhot

The Eastern Canada Chapter hosted a meeting on Nov. 8 in Quebec, Canada.

### Manitoba

jbrooks@karrich.com Jason Brooks

### Ontario

neals.mccain@gmail.com Neal McCain

On Oct. 25, the Ontario Chapter hosted a Fun 'N Games Night to fundraise for scholarships.

# **AFS** Corporate Membership

# Thank you.

More than 850 companies in the metalcasting industry align themselves with the American Foundry Society as corporate members. Thanks to the Corporate Member Advantage program, these companies derive a substantial ROI that includes recognition, exclusive benefits, the annual Metalcasting Forecast and International Journal of Metalcasting as well as other informative reports, and substantial discounts. Corporate members also help AFS advance its six-part mission of:

> Member Success & Sustainability • Industry Stewardship • Policy Advocacy • Promotion of Castings • Workforce Development • Technical Innovation

To join these companies and become a Corporate Member, contact Ben Yates at 847-803-5278 or byates@afsinc.org.

### Thank you to the following companies who are AFS Corporate Members:

A F K Corp A Y McDonald Mfg Co AAM - Castings - Bessemer AAM - Castings - Biscoe AAM - Castings - Brewton AAM - Castings - Browntown AAM - Castings - Columbiana AAM - Castings - El Carmen AAM - Castings - Kingsford AAM - Castings - Menomonee Falls AAM - Castings - New Castle AAM - Castings - Oconomowoc AAM - Castings - Reedsburg AAM - Castings - Saint Cloud AAM - Castings - Southfield AAM - Castings - Wauwatosa Aarrowcast Inc ABC Coke ABC Coke Drummond ABP Induction LLC - Massillon ABP Induction LLC - N Brunswick ABP Induction LLC - Union Grove AC Foundry Inc. Acme Foundry Inc ACTech North America Inc **Advanced Cast Products Advanced Pattern Works** Advantage Metals Recycling LLC Aero Metals Inc Air Products & Chemicals Inc Airmatic Inc. Ajax Tocco Magnethermic Canada Ltd Ajax Tocco Magnethermic Corp -Albertville Ajax Tocco Magnethermic Corp - Longview Ajax Tocco Magnethermic Corp - Madison Heights Ajax Tocco Magnethermic Corp - North Canton Aiax Tocco Magnethermic Corp - Warren Akron Brass Co

Akron Foundry Co

Alabama Casting LLC

**Alliant Castings** 

Alpha Foundry Co

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American Castings LLC

American Colloid Co - Albion

American Colloid Co - Belvidere

Aluminum Foundry of Wisconsin LLC

AMERICAN Cast Iron Pipe Company

American Colloid Co - Belle Fourche

American Colloid Co - Chattanooga

Alpha Resins Inc

Alotech Ltd

Akron Porcelain & Plastics

Albarrie Canada Limited

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Aurora Metals Divison LLC (Hiler

Automation System & Design Inc

**B&L** Information Systems Inc

Industries)

Babs Foundry Inc

Badger Alloys Inc

Austin Foundry Corp

Badger Mining Corp - Berlin Badger Mining Corp - Taylor Bahr Bros Manufacturing Co Baker Manufacturing Co Ball Brass & Aluminum Foundry Batesville Products Inc Beaver Valley Alloy Foundry Co Belmont Metals Inc Benton Foundry Inc Best Sand Corp Betz Industries Bingham & Taylor Corp Black Cat Wear Parts Blackhawk de Mexico SA de CV Blackmer Blast Cleaning Technologies Blastec Inc Bodine Aluminum Inc - Jackson Bodine Aluminum Inc - Saint Louis Bodine Aluminum Inc - Trov Boose Aluminum Foundry Co Reamstown Boose at Cornwall Inc - Lebanon Bradken - Brisbane Bradken - Oconomowoc Bradken - Amite Bradken - Atchison/St Joe Bradken - Atlas Bradken - Engineered Products Bradken - Global Services Bradken - London Bradken - Mont-Joli Bremen Castings Inc Brenner Machine Co Llc Inc **Briggs & Stratton** Brokk Inc BRP US Inc - Spruce Pine BRP US Inc - Sturtevant Buck Co Inc Burnham Corn - Lancaster Burnham Hydronics - Lancaster **Burleigh Industries** Busche Aluminum Technologies Busche Group C A Lawton Co C L Dews & Sons Fdry & Mach Co Inc C Reiss Coke Cadillac Casting Inc Caldervs

California Metal-X

Carley Foundry

Canada Metal (Pacific) Ltd

CARBO Industrial Technologies - Houston

CARBO Industrial Technologies - New

Capital Refractories Inc

Carlson Tool & Mfg Corp

Corporate Members as of Dec. 1, 2018 Carolina Metal Castings Carpenter Brothers Inc - Eagan Carpenter Brothers Inc - Mequon Carpenter Brothers Inc - Norton Shores Carpenter Brothers Inc - Zionsville Carrier Vibrating Equip Canada Carrier Vibrating Equipment Inc Cast Aluminum Solutions LLC Cast Technologies Inc Castalloy Inc **Casting Solutions LLC** Castwell Products LLC Caterpillar de Mexico Caterpillar Inc - Aurora Caternillar Inc - Champaign Caterpillar Inc - Danville Caterpillar Inc - Decatur Caternillar Inc - Denison Caterpillar Inc - East Peoria Caterpillar Inc - Lafavette Caterpillar Inc - Mapleton Caterpillar Inc - Mossville Caterpillar Inc - Peoria Caterpillar Inc - South Milwaukee Caterpillar Inc - Toccoa Caterpillar Inc - West Fargo Caterpillar Logistics Services Inc Centre for Innovation & Technology N Mahalingam (CITNM) Century Brass Works Inc CFM Corp Champion Chisel Works Inc Charlotte Pipe & Foundry Co Chesapeake Specialty Products Inc. Chicago Magnesium Casting Co Chris Erhart Foundry & Machine Co Clansman Dynamics USA Clay & Bailey Mfg Co CMI Novacast Inc CMP Global Inc - Suffolk CMP Global Inc - Virginia Beach Colonial Metals Co Columbia Steel Casting Co Inc Columbus Recycling Comanche Technologies LLC Conbraco Industries Inc - Conway Conbraço Industries Inc - Matthews Conbraco Industries Inc - Pageland Consolidated Mill Supply Inc Continental Aluminum Corp Conveyor Dynamics Corp CoorsTek Covia - Benton Harbor Covia - Brentwood

Covia - Chardon

Covia - Chesterland

Covia - Crystal City Covia - Huntingburg Covia - Mansfield Covia - Millville Covia - Milwaukee Covia - New Canaan Covia - Ottawa Covia - Ottawa Covia - Pittsburgh Covia - Portage Covia - Rocklin Covia - St Charles Covia - Sugar Land Covia - Troy Grove Covia - Tuscaloosa Covia - Wedron Covia Corp CP Industries **CPP** - Minneapolis Operation Craft Pattern & Mold Inc CTP Sinto America LLC Cumberland Foundry Co Inc Cummins Inc Curto-Ligonier Foundries Co. **Custom Castings Limited Customized Energy Solutions** D & L Foundry Inc. D W Clark Inc Dakota Foundry Inc David J Joseph Co Decatur Foundry Inc Deeter Foundry Inc Denison Industries Inc. **DeWys Engineering** Didion International Inc Dinamec Systems LLC Donsco Inc - Mount Joy Donsco Inc - Wrightsville **Dotson Iron Castings** Dualtech Innovative Casting Tech Inc **Durex Industries Dustmaster Enviro Systems** Eagle Alloy Inc **Eagle Aluminum Cast Products Eagle Machined Products** Eagle Manufacturing Group Eagle Precision Cast Parts Inc EBAA Iron Inc - Albany EBAA Iron Inc - Cordele EBAA Iron Inc - Eastland EBAA Iron Sales Inc - Eastland Eck Industries Inc EESTECH Inc Eirich Machines Inc EJ - Ardmore EJ - Denham Springs EJ - East Jordan Electric Controls & Systems Inc Element Materials Technology - Broken Arrow Element Materials Technology - Wixom **Elkem Foundry Products** Elkem Materials Inc Elkem Metal Canada Inc Elkhart Brass Mfg Co Inc Elvria Foundry Co FMSCO Inc - Anniston EMSCO Inc - Massillon EMSCO Inc - Milwaukee EMSCO Inc - Pico Rivera **EMSL Analytical Inc Engineered Ceramics Corp Engis Corporation** EnvisionTec Inc **Epcor Foundry** Epic Machine Inc EQI Ltd

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McWane Inc - Phillipsburg

# **AFS** Corporate Membership

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YXION

# **AFS WELCOMES NEW CORPORATE MEMBERS**







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**Aluminum Foundry** of Wisconsin LLC

**Automation System** & Design, Inc.







**EESTECH Inc.** 

**Free Flow Technologies Ltd.**  **GrindMaster Equipment** and Machines USA LLC







**Kanthal Heating** Systems

**New London Engineering** 

**Reliability Concepts** 



Sherpa Industries





The Raymond Corporation

**Wellman Dynamics** 

Sipi Metals Corp

Ross Aluminum Castings LLC

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Schaefer Furnaces Inc.

Schust Engineering

Selee Corporation

Setco Automotive

Ltd - Houston

Ltd - Zouping

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Sintex Minerals & Services Inc

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Seneca Foundry Inc

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Sandusky International Inc

Seabee Cast Steel Foundry

Shandong Jingang New Materials Co

Shandong Jingang New Materials Co

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SinterCast Ltd - Sunninghill Berkshire

RRTC Inc



# The AFS Corporate Member Advantage

# **Business Intelligence and Technical Resources**

**Annual Economic Forecast** – No cost to Corporate Members

**Technical & Management Webinars** – No cost to Corporate Members

**World Foundry Organization Annual Census** – No cost to Corporate Members

Wage & Benefit Survey – No cost to Participating Corporate Members

**Member Connections** 

**International Journal of Metalcasting** 

## **Savings**

**Trade Show Exhibit Discounts** 

**In-Plant Training Discounts** 

**Books on Metalcasting** 

**Metalcasting Classroom Course Discounts** 

**Energy, Logistics, Casting Design & Insurance Savings** 

### Value

Value

\$1,000

\$250 each

Priceless

\$700

\$40

\$199

\$ Hundreds

\$2,000 to \$4,000

50% Discount

\$200/Student

\$ Hundreds/Month

### **Exclusive Benefit**

**E-Learning Company** – Wide Subscriptions – Corporate Members Only

**Event Sponsorships** – Corporate Members Only

Referrals & Use of AFS Logo

### Value

Priceless

Value

\$1 Million +

**Great Visibility** 

Leads & Credibility

### **Sustainability for Your Company**

Advocacy – Business Climate

o Regulator Overreach

o Fair Trade Policy

o Infrastructure Investment

o Pro-manufacturing workforce development

**Developing Leaders and Employees** 

o Student Chapters, Metalcasting Demonstrations for Students

o Melting Point Website & Magazine for Young People

o Future Leaders in Metalcasting

Research – 8% of Corporate Dues – Corp. Members Get First Access

Priceless

Priceless

For more information, contact Ben Yates at 800-537-4237 or byates@afsinc.org.

### AFS AROUND THE WORLD







TOP: AFS Chief Technical Services Officer Steve Robison discusses innovation at FundiExpo 2018 in Guadalajara, Mexico, Oct. 24-26. BOTTOM LEFT: Dr. Scott Giese (University of Northern Iowa), left, and AFS CEO Doug Kurkul meet at the World Foundry Congress General Assembly in Krakow, Poland, Sept. 23-27. BOTTOM RIGHT: AFS President Jean Bye (Dotson Iron Castings) delivers a speech at the World Foundry Summit in Rome, Italy, Nov. 8-9.

# WINS continued from Page 3

the society advocated for throughout the 115th Congress, and by AFS members at the 2018 AFS Government Affairs Fly-In in Washington, D.C.

"This bill is good for our infrastructure, good for jobs and good for U.S. metalcasters producing castings for these vital infrastructure and water projects," AFS CEO Doug Kurkul said.

OSHA provided clarity on its crystalline silica rule when it stated in early October that it will allow the use of HEPA filters as long as employers follow other applicable requirements in the standard and maintain equipment in accordance with manufacturer recommendations. It is expected that OSHA also will encourage employers who are purchasing new industrial sweepers to buy sweepers equipped with HEPA fil-

For months, AFS and its attorney were in conversations with OSHA staff and attorneys to clarify the types of sweepers acceptable under the silica rule.

### **AFS Outreach**



Metalcasting students attending the College Industry Conference gather at the AFS booth on Nov. 15.

# **AFS** meets CIC

♠ FS staff met with the next genera-Hion of metalcasters at the Foundry Educational Foundation's College Industry Conference, Nov. 15-16 in Chicago.

The annual event attracts promising students at FEF schools who are looking for careers in metalcasting. Prospective employers meet with the students, many of whom come away with internships and job offers.

AFS was on hand to answer questions and network with students and professors. Andrew Rose of Penn State University also was presented with a scholarship from Modern Casting magazine.



This new, dynamic summit will advance your leadership savvy and engage your ture, and identifying your own leadershi gaps. This is the prime event for supervi sors, HR professionals and all leadership levels in metalcasting.

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### **AFS Events**

Jan. 31 | 2019 Metalcasting Supply Chain Summit | Chicago, IL

Feb. 7-8 | AFS Metalcasting Management & Development Summit | Charleston, SC

Feb. 19-20 | Advanced Foundry Waste & Byproducts Seminar | AFS/Schaumburg, IL

April 27-30 | CastExpo 2019 | Atlanta, GA

June 11-12 | **2019 Government Affairs Fly-In** *Washington, D.C.* 

### **Institute Courses**

Jan. 15-16 | Introduction to Metalcasting AFS/Schaumburg, IL

Jan. 29-30 | Iron Melting 201 AFS/Schaumburg, IL

Feb. 6-7 | **Gating & Riser Design 201** *AFS/Schaumburg, IL* 

Feb. 26-27 | Improving the Effectiveness of Visual Inspection | AFS/Schaumburg, IL

March 5-6 | **Green Sand Molding 201** *AFS/Schaumburg, IL* 

March 12-13 | Iron Metallurgy 201 AFS/Schaumburg, IL

Advocate. Educate. Innovate.

# 2018-2019 AFS Officers

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# Vice President of Education & Workforce Development

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### Chief Technical Services Officer

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